

Church of the Risen Savior - Town Hall Data Reduction

September 01, 2024

All comments, questions, and concerns were categorized into the following main affinity groups:

1. Processes & Programs
2. Worship Space, Commons Space, Chapel Space
3. Funding, Finance, Budget
4. General & Administrative
5. The Liturgy
6. Youth Involvement
7. Faith Formation
8. Building & Grounds Infrastructure
9. Staffing

The “Code” in column 2 of each of the tables indicates the first, second, or third Town Hall Meeting .

Response Code Definitions:

RC 1 Action has been taken and completed or the issue has been responded to adequately.

RC-2 Action begun but not yet complete. Further action necessary.

RC 3 Maintenance action mode. Maintaining action is appropriate and is on-going.

RC 4 No action taken at this time. Further discernment, definition and consideration is needed to determine the action to be taken

PROCESSES & PROGRAMS

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|---|------|------|------|------|
| 1 | 1M-19 | <p>New Member registration and follow-up.</p> <ul style="list-style-type: none"> ▪ Dave Hutton: We will take another look at our process to see if and where improvements could be made to ensure everyone feels welcome. ▪ Possible improvements to the existing process: <ul style="list-style-type: none"> ○ Publish in the bulletin monthly the names of people/families who registered to join the parish; add welcoming words. ○ Publish in the bulletin monthly the names of people who received the sacraments of baptism and matrimony. ○ Reach out to new parishioners periodically. ○ Marianne Brass & Community Sharing Commission | | RC2 | | |
| 2 | 1M-20 | <p>Can we host recovery meetings at Risen Savior?</p> <ul style="list-style-type: none"> ▪ Dave Hutton: Risen Savior did host Al-Anon before COVID. It never resumed here after COVID. Fr. Matthew Malek is open to hosting such programs again. He emphasized the importance of making such programs available to the community. Catholic Mutual guidelines must be followed. ▪ If we are approached, we are open to it. | RC1 | | | |
| 3 | 1M-21 | <p>Latino parishioner asked to speak: She joined the Prayer Shawl Group. Others may want to join the group as well but do not have the means to provide the yarn to knit. How can this be remedied as the Prayer Shawl Ministry is so helpful and important to people?</p> <ul style="list-style-type: none"> ▪ Marianne Brass: Suggestion Chris Sorensen promote a “yarn campaign.” In the past, the response to such campaigns has been tremendous. Financial support to such campaigns may be added. ▪ Marianne Brass and Chris Sorensen develop “yarn campaign.” ▪ Encourage any parishioner who wants to join to reach out to any existing member or the office. | | RC2 | | |
| 4 | 1M-24 | <p>Environmental Concerns Committee: Encourage responsible waste management, recycling, and composting; environmentally sound grounds management.</p> <ul style="list-style-type: none"> ▪ Dave Hutton: We will take this under advisement and see how we can best achieve this goal. | | | RC3 | |

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|--------|--------|--|------|------|------|------|
| | | <ul style="list-style-type: none"> ▪ The implementation of the above strategies lies with the Environmental Concerns Committee. <ul style="list-style-type: none"> ○ Risen Savior already provides trash/recycling/compost bins in all main locations. ○ Risen Savior is already committed to exclusively purchasing compostable hot/cold cups, plates, silverware, and napkins. ○ At staff meetings, committee meetings, or staff/committee parties, programs, and events only Risen Savior's compostable hot/cold cups, plates, silverware, and napkins are used. | | | | |
| 5 | 1M-26 | <p>Ensure Parish Staff directory and website are up to date and accurate.</p> <ul style="list-style-type: none"> ▪ Dave Hutton: We will make corrections if necessary ▪ Marianne Brass | | | RC3 | |
| 6 | 2M-1 | <p>The Latino community is growing, and more resources are needed, more retreats and programs have to be offered. Suggestion to explore ways to donate more specific to the Latino community to fund these additional expenses.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: Yes, this requires more resources, more staff, more priests. There is a priest shortage, so it is very hard to get additional priests. It is of the utmost importance to educate all parishioners on the financial reality, and growing financial support is needed. ▪ Fr. Mario Castagnola, Carmen Marin develop programs, retreats and Fr. Matthew Malek review. ▪ Carmen Marin and Chris Sorensen working on a bilingual women's retreat. ▪ Fr. Matthew Malek, Fr. Mario Castagnola, Carmen Marin, Sherwin Pasillos devise strategy to <ul style="list-style-type: none"> ○ educate parishioners on the cost of such endeavors and ○ to encourage financial support. | | RC2 | | |
| 7 | 2M-7 | <p>Suggestion to ask for volunteer commitment and funds directly and specifically from the pulpit by the pastor.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: We must find ways to reach people that are beneficial to everyone. ▪ Fr. Matthew Malek, Fr. Mario Castagnola, strategize and explore the best ways to communicate volunteer and financial needs to parishioners. | | | | RC4 |

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|--------|--------|--|------|------|------|------|
| 8 | 2M-8 | <p>Fr. Evan Koop incorporated the necessity to donate and to financially support Risen Savior during his homilies. He did so in a very kind manner. It is very important that both priests work together for the good of the entire parish.</p> <ul style="list-style-type: none"> Fr. Matthew Malek: Fr. Mario Castagnola is a key component in asking for financial support. It is good to work with Fr. Mario. Fr. Matthew and Fr. Mario worked together at Risen Savior during the very difficult time without a pastor. Fr. Mario is a blessing to the parish. There is a significant priest shortage in the archdiocese, and it is unclear what the future will look like. However, we are committed to always finding ways to best serve the parish at all times. Same as #7. | | | | RC4 |
| 9 | 2M-15 | Appreciation for the financial contribution statements and the “thank you” follow-up calls. | RC1 | | | |
| 10 | 2M-16 | <p>Suggestion for a pictorial directory.</p> <ul style="list-style-type: none"> Marianne Brass: Lifetouch, the company that used to create church pictorial directories, has shifted its business exclusively to schools. There are other companies that offer various digital options. However, confidentiality issues are a major drawback. At this moment in time, a pictorial directory is not feasible due to confidentiality/privacy issues. | RC1 | | | |
| 11 | 3M-2 | <p>The entire atmosphere in the church must be welcoming. It cannot just be the personality of the pastor that is a draw. It must be more than that.</p> <ul style="list-style-type: none"> The welcoming component is and has been part of the Risen Savior DNA. It is clearly stated in the Risen Savior Mission Statement: <i>Our Doors Are Open to All – Our Eucharist Is a Celebration of the Risen Savior – Our Call Is to Love and Serve</i> | | | RC3 | |
| 12 | 3M-5 | <p>What do people outside of the Catholic faith think of our faith? Find more ways to evangelize.</p> <ul style="list-style-type: none"> Ongoing process. We continue to work on it. | | | RC3 | |
| 13 | 3M-7 | <p>Are annual pledge letters sent to parishioners?</p> <ul style="list-style-type: none"> Tim Keegan: Missed the opportunity this time. Will start again in 2024. There must be better communication to the Latino community about Risen Savior’s financial needs. | | RC2 | | |

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|--------|--------|--|------|------|------|------|
| | | <ul style="list-style-type: none"> ▪ Sherwin Pasillos will plan to send out the letters to all registered parishioners in October. ▪ Fr. Matthew Malek, Fr. Mario Castagnola, Carmen Marin, Sherwin Pasillos strategize and explore the best ways to communicate volunteer and financial needs to Latino parishioners. | | | | |
| 14 | 3M-9 | <p>Where can we see a detailed breakdown of the parish budget?</p> <ul style="list-style-type: none"> ▪ Tim Keegan: A detailed budget report can be found in the latest Annual Report, which is available on the Risen Savior website Welcome – About Us. Printed Annual Reports are available in the Commons area. ▪ Add the following sentence to the Annual Report bulletin announcement: “The latest Annual Report is available on the Risen Savior website: Welcome – About Us. The Annual Report is where detailed budget reports can be found.” | | RC2 | | |
| 15 | 3M-13 | <p>New Member registration and follow-up.</p> <ul style="list-style-type: none"> ▪ Dave Hutton: The Community Sharing Commission will take another look at our process to see if and where improvements could be made to ensure everyone feels welcome. ▪ See #1. | | RC2 | | |
| 16 | 3M-14 | <p>Can we host recovery meetings at Risen Savior?</p> <ul style="list-style-type: none"> ▪ Dave Hutton: Risen Savior did host Al-Anon before COVID. It never resumed here after COVID. Fr. Matthew Malek is open to hosting such programs again. He emphasized the importance of making such programs available to the community. Catholic Mutual guidelines must be followed. ▪ See #2 | RC1 | | | |

WORSHIP SPACE, COMMONS SPACE, CHAPEL SPACE

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|--|------|------|------|------|
| 17 | 1M-5 | <p>Why are there no statues or pictures of Saints? The church does “not look very Catholic.”</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: This does not work for Risen Savior; the architecture does not lend itself to such displays. F.Y.I.: The archdiocese must be involved in any (structural) changes to the Sanctuary. ▪ We are aware of the desire to add statues and pictures of Saints. ▪ Fr. Matthew Malek, Parish Pastoral Council to strategize. ▪ Fr. Matthew Malek, Kevin Rotty create sub-committee to explore options. | | RC2 | | |
| 18 | 1M-22 | <p>Would like more use of digital displays as teaching tools.</p> <ul style="list-style-type: none"> ▪ Kevin Rotty will make improvements on slides, including sounds. ▪ Will use wide screens for announcements before Mass and/or do a pre-recorded video announcement with Fr. Matthew Malek. | | RC2 | | |
| 19 | 1M-23 | <p>Furniture in commons needs upgrade.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: The commons area should be a more welcoming, more inviting place. ▪ Fr. Matthew Malek, Sherwin Pasillos, Gerardo Marin to put forward ideas and to formulate a plan for execution as part of a larger process involving interior decor. | | | | RC4 |
| 20 | 2M-3 | <p>Many parishes have crucifixes, not the “Risen” one.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: Explanation on the building history of the church. The building and the Sanctuary are very simple; the people bring the color to the Sanctuary; the people make the church. F.Y.I.: The Archdiocese must be involved in any (structural) changes to the Sanctuary and must approve them. ▪ See #17. ▪ Fr. Matthew Malek has expressed willingness to engage an architect for professional advice. | | RC2 | | |
| 21 | 2M-9 | <p>Suggestion to incorporate the Sanctuary screens to educate and inform parishioners about the needs of the parish and to advertise Risen Savior programs and events. This could be done before or after Masses. This is especially important for Latino parishioners as it is common in their culture to go to church to ask for</p> | | RC2 | | |

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| | | <p>support. The necessity for them to support the church is foreign to them. This requires extensive explanation and education.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: Great ideas that can possibly be incorporated. ▪ See #18. | | | | |
| 22 | 2M-14 | <p>The seats are too hard.</p> <ul style="list-style-type: none"> ▪ Replacement of the pews is financially prohibitive. <ul style="list-style-type: none"> ○ Up-front cost; cushioned/upholstered pews high maintenance. | RC1 | | | |
| 23 | 3M-15 | <p>Need railings leading up to the altar area for Eucharistic Ministers.</p> <ul style="list-style-type: none"> ▪ Panel: Railings along the half wall leading up to the ambo could be used. | RC1 | | | |
| 24 | 3M-16 | <p>The commons area needs an upgrade.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: The commons area should be a more welcoming, more inviting place lending itself to socializing. ▪ Tim Keegan: An interior designer has assessed the area. Follow-up is needed. ▪ See #19. | | | | RC4 |
| 25 | 3M-17 | <p>The Risen Savior Chapel needs updating. Temperature control and acoustics are inadequate. The tabernacle needs to be refurbished or replaced.</p> <ul style="list-style-type: none"> ▪ Panel: We will take this under advisement. ▪ Fr. Matthew Malek, Fr. Mario Castagnola, Sherwin Pasillos, Kevin Rotty, Sacramental Life Commission to put forward ideas, to assess feasibility, and to possibly formulate a plan for execution. | | | | RC4 |
| 26 | 3M-18 | <p>Latino parishioners would like a crucifix above the altar.</p> <ul style="list-style-type: none"> ▪ Panel: <ul style="list-style-type: none"> ○ The Risen Savior building is not ornate. ○ A crucifix above the altar would interfere with live streaming. It could be placed in another prominent spot. ○ Risen Savior is the “Risen Savior,” not the crucified Christ. ○ The current “Risen Christ” crucifix in a stand next to/behind the altar is very beautiful. It was hand-crafted from fine wood by Charles Bernard, a former Risen Savior Deacon, now deceased. ○ The archdiocese must be involved in any (structural) changes to the Sanctuary. ▪ See#17, 20. | | RC2 | | |

FUNDING, FINANCE, BUDGET

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|---|------|------|------|------|
| 27 | 1M-9 | <p>Are annual pledge letters sent to parishioners?</p> <ul style="list-style-type: none"> ▪ Tim Keegan: Missed the opportunity this time ▪ See #13. | | RC2 | | |
| 28 | 1M-10 | <p>What is the “Charity” Fund?</p> <ul style="list-style-type: none"> ▪ Tim Keegan: The Charity or Emergency Fund is used to support 360 Communities and walk-ins. F.Y.I.: Risen Savior has a process in place to handle walk-ins to serve their needs but to avoid exploitation. ▪ For clarification, we will add the word “Emergency” to the “Charity Fund” on the website to read: “Charity/Emergency Fund.” ▪ Looking at various ways to explain. ▪ Immediate options: <ul style="list-style-type: none"> ○ Sherwin Pasillos: Clarify and explain in “Parish Administrator Updates” in the parish bulletin. ○ Marianne Brass: Add clarification/explanation to the Finance Council page on the parish website. | | RC2 | | |
| 29 | 1M-11 | <p>Are Unified Appeal and Catholic Services Appeal contributions included in annual contribution reports provided to parishioners?</p> <ul style="list-style-type: none"> ▪ Tim Keegan: The Unified Appeal is included in contribution reports, the Catholic Services Appeal is not as it goes directly to the archdiocese. ▪ Tim Keegan, Catholic Services Appeal: <ul style="list-style-type: none"> ➤ The 2024 Catholic Services Appeal is already underway. The designated CSA weekend at Risen Savior is March 2/3, 2024. Parishioners may have already received envelopes directly from the archdiocese. ➤ 129 in the number sequence on the envelope denotes Risen Savior parish. ➤ If Risen Savior reaches its objective, a certain percentage flows back to our parish. ➤ In 2023, the goal was \$90,454; the amount collected was \$52,070, which is 57.57%. | | RC2 | | |

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| | | <ul style="list-style-type: none"> ➤ This year, 25% of any amount above \$52,070 or 50% of any amount above \$85,761 will go back to Risen Savior. ▪ Sherwin Pasillos to modify the content of the contribution statement clarifying that the Catholic Services Appeal is NOT included in this statement as it goes directly to the archdiocese. | | | | |
| 30 | 1M-12 | <p>Can we receive annual contribution reports by January 31?</p> <ul style="list-style-type: none"> ▪ Tim Keegan: The annual contribution statements were mailed. The Unified Appeal is included in these statements. | | | RC3 | |
| 31 | 1M-13 | <p>Do we have Risen Savior demographics?</p> <ul style="list-style-type: none"> ▪ Tim Keegan: This is currently a work in progress. Paul Pankratz set up a relevant database. Program participation and information can also be found in the Risen Savior Annual Report, which is available on the Risen Savior website Welcome – About Us. Printed Annual Reports are available in the Commons area. ▪ Sherwin Pasillos to share the data Paul Pankratz accumulated with parishioners. ▪ Several months ago, the archdiocese offered demographics census data aggregated via the ParishSoft database to parishes. Risen Savior requested said data but has not received anything yet. | | | | RC4 |
| 32 | 1M-14 | | | | | |
| 33 | | <p>Where can we see a detailed breakdown of the parish budget?</p> <ul style="list-style-type: none"> ▪ Tim Keegan: A detailed budget report can be found in the latest Annual Report, which is available on the Risen Savior website Welcome – About Us. Printed Annual Reports are available in the Commons area. ▪ See #14. | | RC2 | | |
| 34 | 2M-2 | <p>The Latino community needs education on financial giving. They need to be made aware of the financial needs of the parish, shown practices for giving. The best way to reach people is during Mass, in the homily. Parish membership is also important; it promotes ownership.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: Excellent observations. Perhaps form a sub-committee to discuss and explore financial giving in the Latino community. ▪ See #7, 8. | | | | RC4 |

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| 35 | 2M-13 | Give Fr. Matthew a raise. | | | | |
| 36 | 3M-8 | <p>Are Unified Appeal and Catholic Services Appeal contributions included in annual contribution reports provided to parishioners?</p> <ul style="list-style-type: none"> ▪ Tim Keegan: The Unified Appeal is included in contribution reports, the Catholic Services Appeal is not as it goes directly to the archdiocese. ▪ Tim Keegan, Catholic Services Appeal: <ul style="list-style-type: none"> ➤ The 2024 Catholic Services Appeal is already underway. The designated CSA weekend at Risen Savior is March 2/3, 2024. Parishioners may have already received envelopes directly from the archdiocese. ➤ 129 in the number sequence on the envelope denotes Risen Savior parish. ➤ If Risen Savior reaches its objective, a certain percentage flows back to our parish. ➤ In 2023, the goal was \$90,454; the amount collected was \$52,070, which is 57.57%. ➤ This year, 25% of any amount above \$52,070 or 50% of any amount above \$85,761 will go back to Risen Savior. ▪ The Unified Appeal takes place in October. ▪ See #29. | | RC2 | | |

GENERAL & ADMINISTRATIVE

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|---|------|------|------|------|
| 37 | 1M-1 | Will questions submitted by means of question/comment cards be addressed? <ul style="list-style-type: none"> ▪ Dave Hutton: Yes. | RC1 | | | |
| 38 | 1M-25 | What is the background & experience of the new Parish Administrator? <ul style="list-style-type: none"> ▪ Dave Hutton: The new Parish Administrator, Sherwin Pasillos, was personally introduced to parishioners the weekend of February 10/11, 2024. His credentials, including bio, were published in the parish bulletin the weekend of 10/11, 2024; it is also on the parish website Welcome – Staff. Sherwin Pasillos has a degree in accounting and worked last as Finance Officer in the Diocese of Chalan Kanoa in the Marian Islands. | RC1 | | | |
| 39 | 1M-27 | What is the role of the Parish Trustee? <ul style="list-style-type: none"> ▪ Dave Hutton: Our parish is technically a corporation within the Archdiocese. As such, a corporation must have corporate officers. Risen Savior has five corporate officers; (1) Fr. Matthew Malek as corporate chair, (2) Archbishop Hebda is one of the corporate officers, the (3) Parochial Vicar for Archbishop Hebda, and two lay people as corporate officers, the trustees, (4) Andrea Rodriguez as corporate treasurer, (5) Dave Hutton as corporate secretary. The trustees are liaisons to the pastor and leadership. They are authorized to sign checks. ▪ Marianne Brass to add role and responsibilities information on trustees to the parish website. ▪ Occasionally add respective articles to the parish bulletin. ▪ In addition, add role and responsibilities of the Parish Pastoral Council and the Finance Council to the bulletin on a quarterly basis. | | | RC3 | |
| 40 | 2M-12 | Fr. Matthew is “cool.” <ul style="list-style-type: none"> ▪ Show appreciation. | | | RC3 | |
| 41 | 3M-6 | In our society, success is not measured by faith. We are ambassadors of our faith. That is our mission, and we must follow that path. <ul style="list-style-type: none"> ▪ See #11, 12. | | | RC3 | |
| 42 | 3M-19 | What is the background & experience of the new Parish Administrator? <ul style="list-style-type: none"> ▪ Dave Hutton: The new Parish Administrator, Sherwin Pasillos, was personally introduced to parishioners the weekend of February 10/11, | RC1 | | | |

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|----|-------|--|--|--|--|-----|--|
| | | 2024. His credentials, including bio, were published in the parish bulletin the weekend of 10/11, 2024; it is also on the parish website Welcome – Staff. Sherwin Pasillos has a degree in accounting and worked last as Finance Officer in the Diocese of Chalan Kanoa in the Marian Islands. | | | | | |
| 43 | 3M-20 | <p>What is the role of the Parish Trustee?</p> <ul style="list-style-type: none"> ▪ Dave Hutton: Our parish is technically a corporation within the Archdiocese. As such, a corporation must have corporate officers. Risen Savior has five corporate officers; (1) Fr. Matthew Malek as corporate chair, (2) Archbishop Hebda is one of the corporate officers, the (3) Parochial Vicar for Archbishop Hebda, and two lay people as corporate officers, the trustees, (4) Andrea Rodriguez as corporate treasurer, (5) Dave Hutton as corporate secretary. The trustees are liaisons to the pastor and leadership. They are authorized to sign checks. ▪ See #39. | | | | RC3 | |

THE LITURGY

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|---|------|------|------|------|
| 44 | 1M-6 | The Mass in Spanish is too long; there are too many announcements, blessings of items, etc. <ul style="list-style-type: none"> Fr. Matthew Malek: The sequence of the Mass cannot be changed; all parts are necessary. Explore the possibility of announcements before Mass. Fr. Matthew Malek, Fr. Mario Castagnola, Carmen Marin to address this. See #18. | | RC2 | | |
| 45 | 1M-8 | The distribution of Communion takes too long. <ul style="list-style-type: none"> Add more extraordinary ministers of Holy Communion. Fr. Matthew Malek, Fr. Mario Castagnola, Carmen Marin, Rebecca Dobias encourage more volunteers through the bulletin or ministry moment. | | RC2 | | |
| 46 | 2M-4 | Thank you for sharing the financial information in the PowerPoint presentation. Many people are unable to attend the Mass on Sunday and with the growing Latino community, an additional Mass in Spanish is warranted. <ul style="list-style-type: none"> Fr. Matthew Malek: An additional Mass in Spanish on Saturdays may be an option. This would mean that more volunteers are needed. With a second Mass in Spanish, there would have to also be a second set of volunteers to fulfill supportive roles. Need more resources of everything. Fr. Matthew Malek, Fr. Mario Castagnola, Parish Pastoral Council, Parish Staff to discern and plan. | | RC2 | | |
| 47 | 2M-10 | Need for an additional Mass in Spanish. <ul style="list-style-type: none"> See #46. | | RC2 | | |
| 48 | 3M-3 | One of Risen Savior's great strengths is the quality of the Liturgies enhanced by exceptional music. <ul style="list-style-type: none"> Responsibility: Kevin Rotty Suggested outreach to recruit new choir members. In-person choir practices in addition to practice before Mass. Introduce new music, new songs to remain fresh and relevant, and to maintain the exceptional music standards. | | | RC3 | |
| 49 | 3M-4 | Latino liturgies have a different style, different dynamics. <ul style="list-style-type: none"> This is ongoing; we are aware of it. | | | RC3 | |

YOUTH INVOLVEMENT

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|--|------|------|------|------|
| 50 | 1M-7 | <p>More youth should be involved in Mass.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: We would love to have more youth participate ▪ Rae Ann Konkol, Nalleli Renteria, Jessica Sosa, Dave Dinh to take this on and coordinate with Fr. Matthew Malek, Fr. Mario Castagnola, Kevin Rotty, Rebecca Dobias. ▪ Service hours will be required to faith formation students as part of the program. | | RC2 | | |
| 51 | 1M-17 | <p>Youth would like more activities, retreats, Youth Mass, all geared towards bringing youth closer to God.</p> <ul style="list-style-type: none"> ▪ No answer. ▪ Rae Ann Konkol, Nalleli Renteria, Jessica Sosa, Dave Dinh explore these suggestions. ▪ Leadership / mentoring programs are currently being developed. | | RC2 | | |
| 52 | 3M-1 | <p>The youth population graduating from High School is dropping off. The youth program needs robust revitalization. Language is not a barrier.</p> <ul style="list-style-type: none"> ▪ See #51. | | RC2 | | |
| 53 | 3M-12 | <p>Youth would like more activities, retreats, Youth Mass, all geared towards bringing youth closer to God. LifeTeen program?</p> <ul style="list-style-type: none"> ▪ See #51. | | RC2 | | |

FAITH FORMATION

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|---|------|------|------|------|
| 54 | 1M-16 | <p>Can we have more daytime faith formation options for seniors?</p> <ul style="list-style-type: none"> ▪ Dave Hutton: This will be looked at once the new Adult Faith Formation person has been hired. ▪ The new Adult Faith Formation Coordinator, Ben Caduff, explore options. ▪ Bible studies, adult retreats are currently being planned. | | RC2 | | |
| 55 | 1M-18 | <p>Latino parishioner, Roberto, asked to speak: His son attends the Latino First Communion program. There is no order, classes are chaotic. He has safety concerns as his son was recently injured. There need to be changes in procedure and communication habits. Communication about Thursday programs, changes, etc. must go out on Monday, not last-minute, on Thursdays, the day of the programs. This is necessary as parents work and cannot adjust their schedules at the last minute. There is no issue with the catechists; they do good work. The organization of the programs needs to be more streamlined and safer.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: There may be a need for additional Faith Formation sessions. More volunteers are needed to achieve a better student/teacher ratio. This is good information; we need this kind of input. Your suggestions are heard, and adjustments will be made. ▪ Responsible: Rae Ann Konkol, Nalleli Renteria ▪ Monitoring for security at the front doors during Thursday classes must be extended to include classrooms at dismissal time. ▪ Hire a part-time custodian to help with security. | | RC2 | | |
| 56 | 2M-6 | <p>The Holy Hour is appreciated. But there needs to be more spiritual enrichment for adults and for youth. Retreats should be onsite. The best way to reach people is during Mass.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek, Fr. Mario Castagnola, Rae Ann Konkol, Dave Dinh, Ben Caduff to explore options. ▪ See #54. | | RC2 | | |
| 57 | 3M-11 | <p>Can we have more daytime faith formation options for seniors?</p> <ul style="list-style-type: none"> ▪ See #54 | | RC2 | | |

BUILDING & GROUNDS INFRASTRUCTURE

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|--|------|------|------|------|
| 58 | 1M-4 | <p>Are solar panels/solar energy an option for Risen Savior?</p> <ul style="list-style-type: none"> Tim Keegan: This option has been thoroughly investigated. The result of this investigation reflects that solar panels are not a viable option at this time. They are (1) cost prohibitive (\$500,000.00-\$1,000,000.00; grants, etc. are not even a “drop in the bucket”), (2) placement issues as the roof is not suitable, (3) City of Burnsville ordinances. | RC1 | | | |
| 59 | 1M-15 | <p>Can we improve the children’s faith formation area, to include better heating control and children’s tables and chairs?</p> <ul style="list-style-type: none"> For the 2024-2025 program year, the former nursery will be transformed and used as a classroom for Latino Sunday School. Child-appropriate tables and chairs from the former nursery will be used. Heaters will be added. | RC1 | | | |
| 60 | 2M-5 | <p>The lights in the parking lot are too dim.</p> <ul style="list-style-type: none"> Fr. Matthew Malek: Agreed. Sherwin Pasillos, Gerardo Marin to explore options with Building & Grounds Committee. | | | | RC4 |
| 61 | 2M-11 | <p>Need for more space</p> <ul style="list-style-type: none"> The additional Latino Mass on Saturdays would hopefully help ease the crowding at the Sanctuary during the 1:00 PM Mass. For the Chapel – more discernment is needed due to cost considerations. | | | | RC4 |

STAFFING

| Line # | Code # | Description | RC 1 | RC 2 | RC 3 | RC 4 |
|--------|--------|---|------|------|------|------|
| 62 | 1M-2 | <p>Who will replace Grace Koleczek?</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: Grace Koleczek’s job responsibilities were too extensive covering Adult Faith Formation and Social Justice. When hiring for this position, emphasis will be placed on the Adult Faith Formation part. Ideally, this position will cover the Anglo and Latino communities serving as another important bridging component between the two communities. ▪ Ben Caduff was hired for this position. His start date is July 1, 2024. | RC1 | | | |
| 63 | 1M-3 | <p>Stewardship/Environmental Concerns & Social Justice need staff representation.</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek: Chris Sorensen and Fr. Matthew Malek will “fill the gap” for Environmental Concerns & Social Justice. ▪ Ben Caduff will be the staff representative for above mentioned groups. | RC1 | | | |
| 64 | 3M-10 | <p>Who will replace Grace Koleczek?</p> <ul style="list-style-type: none"> ▪ Fr. Matthew Malek/Sherwin Pasillos: Grace Koleczek’s job responsibilities were too extensive covering Adult Faith Formation and Social Justice. When hiring for this position, emphasis will be placed on the Adult Faith Formation part. Ideally, this position will cover the Anglo and Latino communities serving as another important bridging component between the two communities. <ul style="list-style-type: none"> ➤ The basic requirements are a bachelor’s degree in theology, master’s degree in theology preferred. Bilingual English/Spanish. ➤ Compensation will be according to APBA (Association of Parish Business Administrators) standards. ➤ The position will be posted on multiple platforms. ➤ The pool of qualified individuals is very limited, and filling the position might take some time. ▪ See #62. | RC1 | | | |